

Name: _____ Date: _____

Hiking Competency Checklist

(Backpacking staff will need to complete both the Hiking and the Overnight Competency Checklists)

Instructor (Hiking) Qualifications	Vot Initials & Date	Trip Leader Initials & Date	CORE Initials & Date
Is familiar with all pre-trip paperwork			
Certified in Basic First Aid and CPR			
Completed Venture van tests and is an authorized driver (exceptions may be made for those unable to drive. Please explain below)			
Able to initiate a lightning drill			
Understands basic search & rescue and emergency procedures and can execute an evacuation plan			
Possesses thorough knowledge of the contents of the first aid kit			
Able to teach hiking skills including pack fitting, packing, adjusting, taking packs on and off and walking techniques, including rest step			
Comfortable in lead and sweep positions. Sets a reasonable pace and takes appropriate breaks			
Able to keep a group together, especially if participants move at different speeds			
Able to teach a group to navigate on trail considering LNT and map & compass skills			
Able to assist with river / stream crossings and select appropriate stream crossing sites			
Able to assist participants in selecting appropriate gear and ensure all participants are carrying sufficient, but not excessive, gear			
Notes / Observations:			
Qualified as Hiking Instructor :	Date:	Approved by: (CORE staff)	

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Trip Leader (Hiking) Qualifications	Volt Initials & Date	Trip Leader Initials & Date	CORE Initials & Date
Has served as an acting leader on a Venture Trip			
Possesses current WFA, WAFA, or WFR certification from an approved institution (WMI, WMA, SOLO, or American Red Cross)			
Able to lead staff meeting, pre-trip meeting, and post-trip meeting			
Possesses thorough knowledge of all trip paperwork			
Able to plan logistics of trips (reservations, gear, food, permits, maps, etc.)			
Able to create a Time Control Plan (TCP) for planned hiking route (including estimated time, mileage, elevation gain and loss, evacuation routes, water sources, stream crossings, notable features, and a detailed route description)			
Able to coach the group in sharing loads, finding group pace, working together, and accomplishing necessary tasks (cleaning, cooking, etc.)			
Able to read topographical maps; choose routes, make accurate decisions in the field regarding route choices, changes, and evacuation options.			
Able to minimize risk in river/stream crossings			
Demonstrated prior knowledge of program location, especially campsites and potential alternate campsites.			
Notes / Observations:			
Qualified as Hiking Trip Leader :			