

**Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## OUTDOOR CLIMBING Staff Competency Checklist

Instructor Qualifications (in addition to all those listed for Apprentice staff)	Volt Initials & Date	Trip Leader Initials & Date	CORE Initials & Date
Possesses a CPR/First Aid certification			
Served as Apprentice on a Venture Climbing trip, including participation in staff planning meeting, post-trip meeting, and issue and de-issue of gear			
Is familiar with all trip paperwork			
Completed Venture van tests and is an authorized driver (exceptions may be made for those unable to drive. Please explain below)			
Has read and understands the sections in Venture's trip manual address outdoor rock climbing			
Able to initiate a lightning drill			
Understands basic search and rescue and emergency procedures and can execute an evacuation plan			
Possesses thorough knowledge of the contents of the first aid kit			
Has significant experience as an apprentice at Venture's wall, climbing trips or experience working as climbing staff elsewhere. <i>(Provided information below)</i>			
Has basic understanding of climbing equipment: ropes, cordage, carabiners, harnesses, belay devices and helmets, can inspect these for appropriateness of use			
Able to check / inspect that participants are properly harnessed with harness doubled back			
Able to perform basic climbing and being lowered from the top of a climb			
Able to perform duties of a back up belayer to participants or staff if needed			
Able to belay with <u>what</u> device: _____ ATC _____ GRI GRI Other device _____			
Able to tie, dress and explain usage: _____ Figure 8 Follow-Through _____ Girth Hitch _____ Clove Hitch			
With a ropes able to complete _____ Butterfly's Coil _____ Flaking / Stacking			
Can inspect and teach the appropriate usage of climbing equipment: ropes, cordage, carabiners, harnesses, belay devices and helmets			
Able to effectively & comfortably <u>teach</u> how to tie figure eight follow through to participants			
Able to <u>test</u> the participants on tying figure eight follow through and ensure the knots are properly dressed			
Has solid belaying skills and knowledge with ability to monitor participants whose style of belaying may differ from Venture's <i>(refer to belaying portion of the climbing wall manual)</i>			

Able to <u>test</u> belayers using tubular belay devices to ensure they know and can follow safe belaying procedures			
Able to supervise that climbing team is completing all pre-climb checks			
Demonstrated ability to teach climbing, including three points of contact, different types of hand / foot moves, climbing with eyes			
Encourages “active spotting” to all participants & staff on bouldering trips			
Able to brief participants on safety procedures, policies and rules for the trip ( <i>i.e.</i> “ROCK!”, <i>belaying commands, helmet line, participants looking over the edge of the cliff, etc.</i> )			
Able to explain the Yosemite Decimal System ( <i>example: 5.5 – 5.15 ratings</i> )			
Notes / Observations:			
<b>Qualified as Outdoor Climbing INSTRUCTOR staff:</b>	Date:	Approved by: (CORE staff)	

Name: \_\_\_\_\_ Date: \_\_\_\_\_

## OUTDOOR CLIMBING Staff Competency Checklist

Trip Leader Qualifications (in addition to all those listed for Apprentice staff & Instructor General qualifications)	Volt Initials & Date	Trip Leader Initials & Date	CORE Initials & Date
Has served as an acting leader on a Venture climbing trip			
Possesses current WFA, WAFA or WFR certification from an approved institution (WMI, WMA, SOLO or American Red Cross)			
Able to lead staff meeting, pre-trip meeting, and post-trip meeting			
Possesses thorough knowledge of all trip paperwork			
Able to plan logistics of trips (reservations, gear, food, permit, maps, etc.)			
Able to tie, dress and explain the following knots: _____ Bowline Knot _____ Prusik Knot _____ Clove Hitch _____ Butterfly Knot _____ Munter Hitch _____ Mule Knot _____ Figure 8 on a bight _____ Overhand on a bight _____ Mountaineers 8 _____ BHK			
Has satisfactorily completed Venture’s Rock Site Management or equivalent as determined by Assistant Director for Trips			
Is able to select the appropriate climbs for the participants			
Capable of taking necessary precautions to safeguard self or participants at the edge of a cliff either setting boundary or using tether safety straps			
Is able to define what qualifies as independent anchors according to Venture’s Policies (refer to climbing portion of the manual)			
Understands, can explain and set up anchors that are: “S.R.E.N.E.” or “E.R.N.E.S.T.”			
Pads the anchors webbing / ropes appropriately			
Understands and uses appropriate Degree of Maximum spread of the anchors			
1. Able to set up “bombproof” anchors using hangers / bolts Anchors inspected by: _____ <i>Please write feedback below</i>			
2. Able to set up “bombproof” anchors using hangers / bolts Anchors inspected by: _____ <i>Please write feedback below</i>			
1. Able to set up “bombproof” anchors using natural objects Anchors inspected by: _____ <i>Please write feedback below</i>			
2. Able to set up “bombproof” anchors using natural objects Anchors inspected by: _____ <i>Please write feedback below</i>			
1. Able to use artificial protection to set up anchors. i.e. cams, tri-cams, hexes, etc. Anchors inspected by: _____ <i>Please write feedback below</i>			
2. Able to use artificial protection to set up anchors. i.e. cams, tri-cams, hexes, etc. Anchors inspected by: _____ <i>Please write feedback below</i>			
Is confident to set up anchors, explain use and allow other staff to inspect the anchor set ups			
Able to explain why our climbing policies are appropriate even though they may differ from common practices by other climbers or climbing programs			

Has good observation skills - able to focus on entire climbing site			
Able to identify and explain the items in the “rescue” bag for climbing and why and when each may be used			
Understands a variety of possible “climber stuck situations” and is able demonstrate methods to safely initiate and conduct a rescue <i>(refer to climbing portion of the manual)</i>			
Has performed duties of “Acting Trip Leader” <i>Please share feedback below</i>			
Is able to safely descend from a rappel station			
Notes / Observations:			
<b>Qualified as Outdoor Climbing TRIP LEADER:</b>	Date:	Approved by: (CORE staff)	