



Name: _____ Date: _____

Team Challenge Course (TC) Facilitator Competency Checklist

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TC Elements	Volt Initials and Date	CORE Initials and Date	TC Elements	Volt Initials and Date	CORE Initials and Date	TC Elements	Volt Initials and Date	CORE Initials and Date
Whale Watch			Blind Maze			TDC A & B		
Incomplete Bridges			Nitro Swing			TDC X		
Team Wall			Nitro Slide			Baby Tower (basics)		
Trust Fall			Acid River			Baby Tower (belay)		
Trust Fall w/ tarp			Bird on a Wire (Zig Zag)			TDC Rescue Scenario		
Energy Circle			Intersection			TDC Triage Scenario		
Mohawk Walk			Spider Web			TDC Tennis Ball/Water		

Facilitator Guidelines	Volt Initials & Date	Lead Staff Initials & Date	CORE Initials & Date
Has read the TC Manual (<i>All Manuals on Venture's website, http://venture.uncc.edu/staff-manuals</i>)			
Able to explain Venture's emergency plan for on campus (<i>campus police 704.687.2200</i>)			
Able to inspect and assess condition of course elements, props and natural environment			
Facilitation Theory			
Able to explain Venture's mission, values and philosophy			
Able to explain and implement: Experiential Learning, Comfort Zone, Challenge by Choice models, Full Value Contract (FVC)			
Able to facilitate an environment that promotes physical, social, emotional and cultural safety and appropriate risk taking			
Able to perform ongoing assessment of individuals and self and makes appropriate adaptations, adjusting the level and complexity of challenges			
Able to recognize that challenge course activities may elicit powerful and intense reactions and emotions			
Facilitation Practice			
Able to explain and lead icebreaker / warm-up / name activities			
Able to assess groups' ability to safely spot and lift. Can intervene appropriately and teach proper spotting and lifting applications and techniques			
Able to design and conduct appropriate small group debrief sessions			
Apprenticeship (observe) group _____,			
Final Apprenticeship (acting facilitator:) group _____,			
Notes / Observations:			
Qualified as TDC Facilitator	Date:	Approved by: (CORE staff)	



Name: _____ Date: _____

Lead Facilitator Qualifications	Volt Initials & Date	Lead Staff Initials & Date	CORE Initials & Date
Able to explain all pre-program responsibilities, staff/client ratios, paperwork, waivers, etc.			
Able to perform initial general assessment of individuals and groups physical abilities and behavior, i.e. medical screening, group dynamics, environmental and program preparedness			
Able to describe Venture weather policies			
Able to explain all post-program responsibilities.			
Conducted an appropriate client needs assessment			
Designed an appropriate program based on needs assessment data Able to discuss how to appropriately select, sequence and adapt activities for a group based on population, skills and abilities, developmental stage, group goals and objectives, etc			
Delivered a program that complies with requirements of contract/agreement			
Conducted a large group program orientation: nature of program, inherent risks, challenge by choice, behavioral norms, program objectives, etc.			
Designed and led a final debrief/large group closing			
Able to describe and implement Venture's emergency plan for on / off campus locations			
Has UNC police # programmed in phone 704.687.2200			
Has good observation skills - able to focus on own group and entire group as well as details needed for responsibilities as senior staff			
Demonstrated good leadership, supervision skills, judgment, and maturity consistent with responsibilities to provide for the welfare and enjoyment of the entire group			
Conducted a post-program evaluation with staff			
Conducted a post-program evaluation with client			
Acting Lead Facilitator: group _____			
Notes / Observations:			
Qualified as Lead Staff:	Date:	Approved by: (CORE staff)	