

Name: _____ Date: _____

Instructor Qualifications <i>(in addition to all those listed for apprentice staff)</i>	Volt Initials & Date	Lead Initials & Date	CORE Initials & Date
Has completed UNC Charlotte background check and received approval for employment.			
Thorough knowledge of the contents of the first aid kit at the climbing wall and location of the AED (consistent with their first aid training).			
Understands protocol for accidents and incidents at the wall (i.e. can articulate and follow the EAP).			
Demonstrates the assertiveness, initiative, and desire to perform the responsibilities at the Instructor level for wall staff.			
Able to independently open and setup the wall.			
Able to independently break down and close the wall.			
Confidently oversees registration of new climbers.			
Confidently communicates and enforces climbing wall policies.			
Demonstrates safe and effective belaying skills and knowledge with ability to monitor participants whose style of belaying may differ from Venture's.			
Able to effectively and confidently teach the <i>Intro to Climbing</i> workshop.			
Confidently conducts belay tests to ensure participants practice safe belay methods using Venture's equipment, including failing participants when appropriate.			
Clearly conveys why Venture requires backup belayers for everyone.			
Confidently assesses climber's Figure 8 follow-through knot and clove hitch to ensure they are properly tied and dressed.			
Clearly conveys why Venture prefers not to use "safety" (aka. keeper; aka. buddy) knots.			
Able to inspect climbing equipment and identify damage and safety concerns. ___Ropes ___Carabiners ___Harnesses ___Belay devices ___Helmets ___Floor anchors			
Effectively teaches the appropriate use of climbing equipment. ___Ropes ___Carabiners ___Harnesses ___Belay devices ___Helmets ___Floor anchors			
Effectively coaches climbers in basic climbing techniques, such as 3 points of contact, types of grips, foot placements, and dynamic vs. static moves.			
Demonstrates how to properly place and tighten holds, including using the correct bolts for each type of hold.			
Preferred: Has passed KNES 2233: Rock Climbing <i>Date:</i> _____			
Notes / Observations:			
Qualified as Instructor	Date: _____	Approved by: _____ <i>(CORE staff)</i>	

Name: _____ Date: _____

Lead Qualifications <i>(in addition to all those listed for Instructor and Apprentice)</i>	Vult Initials & Date	Lead Staff Initials & Date	CORE Initials & Date
Holds current Standard First Aid and CPR/ AED certification through an approved organization.			
Understands and able to convey Venture's mission and our climbing philosophy.			
Effectively and appropriately coaches climbers.			
Clearly conveys the basis for Venture's policies and why they may differ from other programs and climbing walls.			
Consistently demonstrates good observation skills - able to focus on both the people at the wall and the logistics of the shift, including paperwork (i.e. maintains the "big picture" view).			
Manages large groups of participants safely and effectively.			
Supervises and coaches wall staff in the performance of their duties, including providing constructive feedback and notice of policy violations.			
Consistently enforces all relevant Venture and SAC policies.			
Able to articulate common causes of getting "stuck" on the wall and appropriate staff responses.			
Demonstrates safe and appropriate rescues of frozen and/or trapped climbers.			
Can confidently and independently manage all aspects of the wall.			
Demonstrates basic route setting skills and is able to teach staff these skills.			
Has successfully completed an acting lead <i>at least</i> once. Date(s): _____			
Preferred: Has passed with high marks in KNES 2239: Rock Climbing Management Date: _____			
Notes / Observations:			
Qualified as Lead	Date: _____	Approved by: _____ <i>(CORE staff)</i>	